

The benefits to you*

from managing work-related road safety can be considerable, no matter the size of your business. It allows you to exercise better control over costs, such as wear and tear and fuel, insurance premiums and legal fees and claims from employees and third parties.

It also allows you to make informed decisions about matters such as driver training and vehicle purchase, and helps you identify where health and safety improvements can be made.

Case studies and research have shown that benefits from managing work-related road safety and reducing crashes include

- fewer days lost due to injury.
- reduced risk of work-related ill health.
- reduced stress and improved morale.
- less need for investigation and paperwork.
- less lost time due to work rescheduling.
- fewer vehicles off the road for repair.
- reduced running costs through better driving standards fewer missed orders and business opportunities so reduced risk of losing the goodwill of customers.
- less chance of key employees being banned from driving, eg as a result of points on their licences.
- Promoting sound health and safety driving practices and a good safety culture at work may well spill over into private driving, which could reduce the chances of staff being injured in a crash outside work.

extracted, with permission, from the H&SE leaflet, "Driving At Work." a copy of the full (24 page) leaflet can be downloaded from our website at www.positivedriving/fleet

How am I driving? Tell my employer.

It has been estimated that up to a third of all road traffic accidents involve somebody who is at work at the time. This may account for over 20 fatalities and 250 serious injuries every week.

Some employers believe, incorrectly, that provided they comply with certain road traffic law requirements, eg company vehicles have a valid MOT certificate, and that drivers hold a valid licence, this is enough to ensure the safety of their employees, and others, when they are on the road.

However, health and safety law applies to on-the-road work activities as to all work activities, and the risks should be effectively managed within a health and safety management system.*

Now **Positive Driving - fleet** can help you by arranging appropriate assessments and training.

This leaflet describes some of our services and how we can help you.
(courses can be tailored to suit your specific needs).

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Helping you to comply with health and safety law.

- 1 On road driver assessments and training.
- 2 Driver training to suit customer target groups
- 3 Defensive driving and fault correction.
- 4 DSA registered fleet trainer.
- 5 IAM Certified advanced trainer.
- 6 Minibus driver training to "D1" test standard.
- 7 Professional training to advanced test standard (IAM & RoSPA) where required.
- 8 Courses for individuals or groups.



Contact us for a no obligation discussion to see how we can help your company to meet health and safety driver safety law.

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email: info@positivedriving.co.uk
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Assessing the Risk

This guidance applies to any employer, manager or supervisor with staff who drive, or ride a motorcycle or bicycle at work, and in particularly those with responsibility for fleet management. It also applies to self-employed people.

Risk assessments for any work-related driving activity should follow the same principles as risk assessments for any other work activity. You should bear in mind that failure to properly manage work-related road safety is more likely to endanger other people than a failure to properly manage risks in the workplace.

A risk assessment is nothing more than a careful examination of what at work activities can cause harm to people. It helps you to weigh up whether you have done enough to ensure safe working practices or should do more to prevent harm. Your risk assessment should be appropriate to the circumstances of your organisation and does not have to be over complex or technical. It should be carried out by a competent person with a practical knowledge of the work activities being assessed. For most small businesses, and the self-employed, the hazards will be easy to identify. Employers who employ less than five people do not have to record their findings, but they may find it helpful to make some notes. The aim is to make the risk of someone being injured or killed, as low as possible.

Example: A major UK company provides driving assessments and defensive driving courses for all drivers of company vehicles, who drive more than 10,000 miles per year in the course of their work.

See the H&SE Leaflet “Driving at Work” for more information and to find out about your legal responsibility.
Download from [here](#).

How are my employees driving?

Evaluating the risk and designing the training programme.

Using existing documents, check mileage, fuel consumption, insurance claims, vehicle repairs, off road time, speeding/parking fines etc. For each driver to identify any group or individual that needs additional training.

1. Do you have the correct systems in place to ensure that your drivers are familiar with and drive within the guidelines of the Highway Code. Are they conversant with speed limits for their vehicle, motorway breakdown procedures, the 2 second rule, defensive driving techniques, pre-drive checks etc.. This list is not exhaustive.
2. Do your drivers drive courteously? Very important if your name and phone number is on the vehicle!
3. Can you spot a pattern in higher risk drivers, for example young or new drivers?
4. Do you always assess drivers before letting them drive for your company? And do you check out their documents to ensure they are qualified for the class of vehicle they will drive.

We suggest reading the H&SE leaflet “Driving at Work” then contact us for help and guidance. Remember that most drivers have had no driving training since passing the DSA driving test. Improving the standard of your company drivers can save around 10% in fuel costs, as well as offering the potential for lower insurance costs, reduced vehicle maintenance, less off road time for vehicles and drivers and helps to make our roads safer for everyone. Drivers wishing to go on to take an advanced driving test such as RoSPA or IAM can also be accommodated.

Example: A telecommunications firm put a duty on line managers to examine employee work schedules and journey patterns following police prosecution of one of their drivers for speeding.

The Advantages of Using Professional Driver Training.

Many drivers have driving faults or habits of which they are unaware. Some of these will be more serious than others and our job is to identify the risks and demonstrate a safer and more efficient way of driving. This is not an Advanced Driving Course but driver improvement training.

DSA Registered Fleet Trainers have to meet exacting standards to gain this qualification. At Positive Driving we only use registered fleet trainers who have also achieved a high standard in advanced driving, such as RoSPA Gold - the highest civilian driving standard attainable [source RoSPA]. This means that should your drivers wish to further their training to advanced level they can do this with the same trainer.

Our in depth knowledge of driver training means that we can identify and correct driving faults which otherwise might go unnoticed and cause problems. These changes will usually result in improved vehicle sympathy, better fuel economy and less driver stress.

Courses are mainly “on the road” practical sessions for groups or individuals but where appropriate classroom presentations and discussions are given. We are very happy for your Health and Safety Manager to sit in on the discussions and practical sessions.

All documentation is provided and a full report is provided on the drivers. This is a two part document giving a risk assessment prior to training and a final assessment at the end of the course. An optional certificate can be provided. **This is a summary of our services, please contact us to discuss, in more detail, how we can help you to improve the standards of your drivers and save you money.**

